

## Unifor1996-O/BTS Agenda

- Work life balance - forced overtime, scheduling - These are just some of the contentious issues brought forward and the struggle to achieve work life balance in the workplace. These circumstances are a top priority for our members as is the wellbeing and mental health for their families as well.
- HMP/TGP/DOR – Hours being denied/granted, portal requests not honoured till last minute – The CBA must be followed, if all parameters are met there is no reason in the view of the Local that requests should not be answered in a reasonable time frame.
- Mass crew emailing- efficiency and numbers – The Local does not endorse this practice and has been successful to resolve those that have been brought to our attention.
- Blueprint – conformance measures, closing jobs, procedure, being used as a discipline tool
- Last hour of work – IN/HS Tickets at end of day...discussed that this is to be dealt with on an individual basis with technician's manager.
- Hiring Plan – The Company will create new opportunities for employment within BTS and likely the majority will be in the GTA and should start in the first Quarter. No more 10 day training
- Grievance Handling- an aggressive approach towards dealing with issues and potential grievances and resolutions
- H&S / Union Reps – Not all trained Reps are being used when meetings are arranged by the company.
- Transfers/Upgrades – Approx. 203 Technicians and 20 Cable Pullers in The Province