

Does performance management help you perform your job better?

Unifor wants to hear from you!

Fill out the union's confidential survey to share your experiences: [Visit unifor.org/survey](https://unifor.org/survey) to get started.

Please fill out the survey today, on a personal phone or computer - not your company computer - and not during work hours.

**YOUR VOICE
MATTERS**
Share your
experiences.

You can make your workplace better for you and for future Unifor members.



Does performance management help you perform your job better?

Unifor wants to hear from you!

Fill out the union's confidential survey to share your experiences: [Visit unifor.org/survey](https://unifor.org/survey) to get started.

Please fill out the survey today, on a personal phone or computer - not your company computer - and not during work hours.

**YOUR VOICE
MATTERS**
Share your
experiences.

You can make your workplace better for you and for future Unifor members.



How will this change anything?

We need to share our experiences in order to get a clear picture of the effects of widespread performance management tools. All Unifor members in the telecommunications sector are invited to participate. Once we collect this data, it can support the union to better communicate issues with management and support grievance positions.

What else is the union doing in the meantime?

The CRTC is investigating high-pressure sales tactics in the telecommunications sector. But your union has heard that it's not direct sales tactics, but the underlying performance management tools that affect your experience on the job. To read the union's submission to the CRTC, visit unifor.org/survey and scroll down to the bottom of the page.

TAKE ACTION

Complete the survey at unifor.org/survey

How will this change anything?

We need to share our experiences in order to get a clear picture of the effects of widespread performance management tools. All Unifor members in the telecommunications sector are invited to participate. Once we collect this data, it can support the union to better communicate issues with management and support grievance positions.

What else is the union doing in the meantime?

The CRTC is investigating high-pressure sales tactics in the telecommunications sector. But your union has heard that it's not direct sales tactics, but the underlying performance management tools that affect your experience on the job. To read the union's submission to the CRTC, visit unifor.org/survey and scroll down to the bottom of the page.

TAKE ACTION

Complete the survey at unifor.org/survey