

June 19, 2024

Jean-Luc Riverin
President
Bell Technical Solutions

Sent via email jean-luc.riverin@bell.ca

Dear Mr. Riverin,

Re: Troubling Dismissals of Logistic Attendants in Ontario

It has recently come to our attention that the company has decided to terminate ten employees performing the functions of logistic attendants.

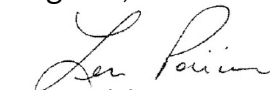
Such layoffs are greatly concerning, as they jeopardize individual careers and highlight the company's disregard for the seniority of workers within the company.

The Ontario Bargaining Committee has informed us that this decision has resulted in the filing of a fourth National Policy Grievance in 2024, along with six others from 2023, bringing the total number to ten. Committee members say this has strained our relationship, fostered distrust, and significantly affected morale among employees. The company's actions are not only regrettable but also unnecessary.

While we understand that the company has shown a willingness to expedite some of these grievances through mediation, it is crucial to emphasize that Unifor will not stand for any decision that undervalues our members' seniority. After all, seniority is a fundamental principle for us, and any decision that disregards it will not be taken lightly.

Unifor's preference would be that you reinstate these members immediately. We are also requesting to schedule a meaningful discussion, to work on a collaborative plan together to maintain the employment of these impacted workers.

Regards,



Len Poirier
National Secretary-Treasurer



Roch Leblanc
Telecommunications Director

LP/kw:cope.343