

September 23, 2025

**Re: Communication to the Field – BTS Ontario**

Sisters and Brothers,

We want to update you on the important work being done by your Bargaining Committee. This week, we are attending Labour Relations meetings in Mississauga, where we are addressing several pressing issues that impact union members across the province. These discussions are crucial as they lay the groundwork for our upcoming negotiations.

Next week, we will gather in Kingston for a bargaining caucus, bringing together delegates and representatives from every local across Ontario. This is a significant opportunity for your local delegates and the committee to discuss and review the demands submitted in the recent surveys. Your input is essential, and we are committed to ensuring that your needs and priorities guide our negotiations.

After the caucus, we will head to Ottawa to finalize our proposals based on the priorities established during our meetings in Kingston. This step is vital as we solidify our position and prepare to advocate strongly for our collective interests.

In December, we will also meet with the Quebec committee. This collaboration is important to ensure our teams are aligned and ready to enter negotiations as a united front. Together, we will strengthen our efforts and support each other in this process.

We will announce the exact date for the start of negotiations later, but it is expected to be in mid-January.

Thank you for your patience and support as we embark on what will likely be the most difficult round of negotiations this unit has ever faced.

**In Solidarity,**

**Jim Fling – Local 34-O**

**Colum Lynn – Local 1996-O**

**Jeff Mark – Local 47**

**Drew Kerrigan – Local 42**

**Clayton Nunn – National Representative**