



Sisters, Brothers,

The Union's transition committee met with the employer on October 28, 2025, to discuss surpluses for Quebec and Ontario. We have made proposals to the employer and are awaiting responses.

On November 12, 2025, everyone will receive an email regarding a videoconference call that will take place on November 13. Everyone will be told to stay at home for this important meeting, without loss of pay.

On November 13, the employer will provide explanations applicable to your situation as well as the required documentation. For the November 13 call, make sure you have a strong internet connection and a device that will allow you to hear clearly.

Consequently, in the coming days, the company will ask you to provide your personal email addresses so that it can send you the documents required following this call: it is very important to provide this information.

Regarding office staff: the process will be carried out through job postings and assigned based on seniority. The positions that will be posted are positions covered by the Bell Office Staff and Related Group Collective Agreement.

In these difficult times, our solidarity is very important.

Your Integration Committee,

Patrick Léveillé
Gaétan Turcotte
Michel Du Cap, Rep. National
Jean-Stéphane Mayer, Assistant to the National President

Patricia Bond
Paulo Duarte
Kevin Klan
Robin Dudley, National Rep.